REPORT MADE & SUPPORT OBTAINED

PATHS OF **RESOLUTION**

RESOURCES AND SUPPORT ARE ALWAYS AVAILABLE THROUGHOUT THE PROCESS **FINAL RESOLUTION: VOLUNTARY RESOLUTION OR ADJUDICATION** (& APPEAL)

A report is made to a reporting option.

The Student Complaint/Deputy Title IX Coordinator will contact the Reporting Party to discuss safety concerns and make interim protective measures available; identify resources and additional reporting options, including law enforcement; and outline the following paths of resolution:

The Reporting Party may request that no further action be taken.

The Reporting Party may request an investigation and adjudication to disciplinary action against the Responding Party.

The Reporting Party may request voluntary resolution if available to address the conduct without disciplinary action.

The University will strive to honor the Reporting Party's request. For the Reporting Party's safety and the safety of the campus community, the University will assess whether taking no further action poses a risk to the Reporting Party or other community members. If safety is an issue, the University may need to take further action while supporting the Reporting Party and protecting the Reporting Party's privacy.

In an <u>investigation</u>, the investigator will gather information in consultation with the Equal Opportunity and Compliance Office or the Title IX Compliance **Coordinator**, and determine whether a Policy violation has occurred and, if so, recommend an appropriate sanction and remedy.

Resources are available to both a Reporting and Responding Party to guide and support them in the process.

Under voluntary resolution, immediate and corrective action may be taken through individual and community remedies. There are forms of voluntary resolution that do not involve sharing identifiable information with the Responding Party. The Reporting and Responding Party can request to end voluntary resolution and pursue an investigation and adjudication at any time.

End - Continue to receive

Where there has been an investigative finding that a Policy violation has occurred, both parties may:

- (1) accept both the investigative finding and recommended sanction (which becomes final upon agreement);
- (2) accept the *investigative finding, but* request a hearing on the recommended sanction; or
- (3) request a *hearing* on the investigative finding and recommended sanction.

Where either party requests a hearing, the matter will be forwarded for adjudication by the hearing panel.

End - Continue to receive

Where there has been an investigative finding that no Policy violation occurred, the Reporting Party may:

- (1) accept the investigative finding (on one or all of the alleged violations); or
- (2) request administrative review of the investigative finding (on one or all of the alleged violations).

Where the designated reviewer agrees with the investigative finding, this determination is final and is not subject to further appeal or review. Where the designated reviewer reverses the investigative finding that there is no Policy violation, the matter will be immediately forwarded for adjudication by the hearing panel.

End - Continue to receive

End - Continue to receive

If the matter is brought before a hearing panel, the panel will determine whether a Policy violation occurred by a preponderance of the evidence and impose appropriate sanctions and remedies. Either party may appeal the outcome on available grounds for appeal.

End - Continue to receive